

**THE NORTH HAVEN CONGREGATIONAL CHURCH  
UNITED CHURCH OF CHRIST**

**ANNUAL REPORT  
2017**



*North Haven Congregational Church*

Presented At The Annual Meeting  
January 21, 2018

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NORTH HAVEN CONGREGATIONAL CHURCH, UCC

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*An Open & Affirming Congregation*

## **CALL TO ANNUAL MEETING**

January 21, 2018

10:30 a.m.

# **AGENDA**

Call to Order

Opening Prayer

Moderator's Convening Statement

Approval of Minutes of the January 22, 2017 Annual Meeting

Approval of Non-Financial Reports

Approval of Treasurer's Report

Approval of Financial Reports

Approval of Budget for 2018

Election of Officers

Election of Ministry Leadership Board Members

Any Other Business That May Come Before This Meeting

Adjournment

Respectfully submitted,  
Susan Compton, Church Clerk

In case of postponement for any reason, the meeting will be held on January 28, 2018

## Mission, Vision, & Values Statement

### MISSION

Our church's mission is to bind ourselves with Jesus Christ in:

- Worship together;
- Nurture of Christian discipleship; and
- Compassionate service to our community and beyond.

### VISION

We are a hub for the larger community as a church of action:

- Conducting regular, robust worship in a responsible and relevant way in an ever changing and challenging world;
- Welcoming people from different and diverse places to be a community of disciples together; and
- Involved in purposeful action and activities through the structure of self-directed Mission Teams.

### VALUES

We:

- Pray together, encourage each other, and trust one another;
- Take personal responsibility for fellowship and our community; and
- Celebrate with honored traditions.

## Moderator's Report

It has been another year of major accomplishments, celebrations, and continued transition into The Ministry Leadership Board format, where nimble member self-directed Mission Teams replace the former committee structure.

The MLB continued the practice of beginning each monthly meeting with a 30 minute Bible Study led by Scott and then reviewing our Mission-Vision and Values statements in an effort to ground us and keep us focused on our priorities.

I want to begin this year in review by expressing my genuine enthusiasm for the 2017

MLB members: officers include: Treasurer, John Tibor; Clerk, Sue Compton; and Financial Agent, Bryant Munson; the five at large members include: Patience Benassi, Barbara Massey, Jim Bennett, Adam Schweickert and Priscilla Bradford. Pastor Scott Morrow is also on the team. It has been a privilege to work with this dedicated, capable and accomplished team.

Looking at some details:

- **Volunteers:** Without the positive energy and extraordinary commitment of the NHCC members, this church does not exist as we know it today. Previously I said, "There are easily ten examples of Christian kindness and love that go "unrecognized" but not unnoticed for every single act that is acknowledged." This is even truer today.
- **Staff:** Rev. Scott Morrow, Jeff Hutchins, Julie Schweickert, Gary Snowbeck, Karlee Etter, and Kirk Johnson. Each contributed to our church at the highest levels of their professions. We are indeed blessed. Kerry Stewart ably assumed responsibility for running the Sunday school program in September 2016. Kerry was replaced by Karlee on April 10, 2017 and she continues to play an essential lay leadership role on the Sunday School Faith Formation Mission Team.
- **Current Mission teams:** Worship, Faith Formation, Music, Building and Grounds, Generosity and Stewardship, Springbook, Ushers and Greeters, Men's Fellowship, Women's Fellowship, DESK, Memorial Gifts, Collection and Counting, Library, Food Closet, Abraham's Tent, Website, Coffee hour, Capital Campaign, Arts, and Technology.

### Specific accomplishments:

- The accomplishments of the Capital Campaign under the leadership of Betsey Reid, Beth Anderson and Sally Pallato had particularly high visibility.
- We can observe countless examples of creativity in worship, music, Christian Education program, Building and Grounds, Capital Campaign, Member Care

Team, Outreach, Abraham's Tent, Library, Women's and Men's Fellowship and all of the other existing and evolving Mission Teams that support the work of the church.

- Building and Grounds has made critical progress advancing security of the building and IT capacity. Paul Powers provided invaluable volunteer hours while Martin Benassi provided leadership, and important architectural drawings. Mark Bessette added his company's professional expertise. Bryant Munson effectively coordinated with suppliers, and B&G and Capital Campaign team representatives to produce beautiful new doors installed in our main entrance.
- John Tibor continues to fine tune the format of the financial information to make it more easily understood. Bryant Munson has led an inclusive process to monitor and make adjustments to the endowment.
- Julie Schweickert has taken charge of the office functions and continues to make everyone around her more efficient as she expands her role and impact as the Office Manager.
- Dedicated leaders within the church have demonstrated creativity and hard work in generating essential pledge commitments for 2018. The veteran Generosity Team of Mabel Peterson, Beth Anderson, Joan Bennett and Priscilla Bradford led this important effort.
- Evaluations were initiated and will be completed in January for all of the non-clergy positions in the church.
- John Tibor and Adam Schweickert each led a lay led service during the year. Going forward I hope we expand on these terrific models.

**To ensure we have a thriving future in 2018 and beyond we need to look at the opportunities available to us now as a congregation.**

Keeping a focus on the continually evolving transition from Boards and Committees to lay led Mission Teams was a primary goal for the 2017

Ministry Leadership Board (MLB). The MLB's intent was to ensure the processes and procedures are efficient and well understood so the Mission Teams can thrive. Most of the teams have thrived on the strength of some individual's passion and commitment. It is our intent to establish a process that provides a month by month yearlong calendar serving as a road map to the multitude of things that need to start and stop on time for things to run smoothly. We still need people to actively participate and contribute. Making those opportunities clear and then celebrating the increased participation and accomplishments is a primary goal going forward. Thinking about succession planning for leadership roles needs to be understood as a yearlong project and not just the last quarter of the calendar year.

**A final appeal for "getting involved":** An edited version of a 2017 Window article from the Moderator

### **"Your Cup Will Over Flow"**

Getting involved is what makes the church the church. We've seen the sign, "Be the Church" where it concludes with two specific recommendations: "#1. Love God and #2. Enjoy this Life". The key is getting involved; making your contributions of time and money will lift you and others. I think we sometimes struggle to get more people involved because we have failed to communicate the value, we have failed to help people see the benefits of active participation. My experience is that through active involvement you will not just carry on, but you will find that your cup will overflow!

Moderator: Stephen Simonson



## Senior Pastor's Report

It might be assumed that 2017, following the celebration of the church's 300<sup>th</sup> anniversary in 2016, would be a bit of a let-down after last year's excitement. That is definitely not the case! The excitement and glow remain, providing energy and enthusiasm for new endeavors in the next century.

Our church is served by a staff of tremendous talent and dedication. **Julie Schweickert** is efficient and effective in her work as the office manager. She is welcoming and responsive to members and visitors. Her organization and initiative are empowering to members and Mission Teams as they pursue their tasks of ministry and program. **Kirk Johnson** is attentive and devoted as he maintains the church building as a clean and inviting center of mission. He is enthusiastic and cheerful as he greets visitors, assists groups in their use of facilities, and responds to food pantry clients. **Gary Snowbeck** brings prodigious talent and deep joy to his work as our organist. He provides stirring accompaniment to the choirs, and deeply inspiring and comforting music to our worship services. The occasions when Gary offers his own compositions or musical arrangements are wonderful treats! **Jeff Hutchins** brings a special enthusiasm and encouragement to his leadership of the chancel choir, the children's choir, and his work with soloists and accompanists. He brings great joy and gratitude to his work with the dedicated volunteers in our choirs. **Karlee Etter** is settling in as the Ministry Coordinator for Children. Her creativity and experience are a great resource in the Sunday School, and she brings great passion to her work in faith formation.

One of the most notable developments in our congregational life has been our move to mission-oriented leadership. The Ministry Leadership Board has provided thoughtful and careful guidance to our shared mission, and they have encouraged and empowered numerous Mission Teams in their particular efforts and ministry. We are paying attention to God's call to us through Jesus Christ, and to the leading of the Holy Spirit,

in finding our places among the Mission Teams and their ministries. From Church Library to serving dinner at the Downtown Evening Soup Kitchen, from the Landscaping of the church grounds to Music, Worship, Faith Formation and Member Care, we serve the life of the church and engage in the mission of the church. It is empowering to move from *obligation* to *passion* as the ground of our involvement!

The Capital Campaign has been a source of great energy this year. ***Honoring our Past, Building our Future*** has been the theme for tremendous generosity and collaboration by the congregation. The completion of the renovation of the kitchen was a highlight of the year, with a new stove, new refrigerator, refurbished cabinets, and the new hood over the stove. A Kitchen Shower in May provided an occasion for celebration as well as the donation of utensils and supplies for the new kitchen. Volunteers painted the upstairs hallways, and they are so bright and beautiful! New floor covering and a new stove and hood, as well as a new utility sink have been installed in the parsonage. The installation of a video doorbell and entry system is another much-anticipated project completed this year. A system outdoor and indoor cameras, providing security surveillance, is nearly complete. We can look forward to a celebration of the accomplishments of the Capital Campaign and the dedication and perseverance of the Capital Campaign Committee in their guidance of all of these projects, early in the coming year.

I invite particular attention to the mission of the Food Pantry in our church. The Food Pantry is the hub for the mission of all the churches in North Haven to provide for our neighbors. This effort has been coordinated by **Gail Fulop** with assistance from **Sue and John Tibor, Robbie Juliano, and Tony & Cheryl Solecki**. The Food Pantry is stocked through regular donations from our congregation, and from the other congregations in town. Additionally, significant donations come from the Boy Scouts, Ridge Road and Clintonville Elementary Schools, and the North Haven Town Fair Committee through their Winter Festival. The Holiday Food Drive provided holiday meals for over a hundred

households, and thirty to forty persons receive food each month through the year.

There are signs of creative engagement with the future in the wider church as well. A process to explore close collaboration and shared mission among the UCC Conferences in Connecticut, Rhode Island, and Massachusetts is well underway. In June this year, the three conferences met in a joint annual meeting as 'RIMACT'. Shared staffing and collaboration are evident among the three Conferences in the areas of publicity and communication, and ministerial search and call. "RIMACT" will meet together again in the coming year for their annual meeting.

Another new venture this year is the Federated Youth Group and Confirmation program. This is a collaborative initiative among four UCC churches – Spring Glen Church in Hamden, Church of the Redeemer and United Church on the Green in New Haven, and our church in North Haven – and the Youth Ministry Institute at Yale Divinity School. This effort has the great potential through shared financial and volunteer resources to build a youth program with a greater number of youth. Spring Glen Church and the Youth Ministry Institute joined in financing a Youth Ministry Coordinator and **Emily McKenna** is beginning her work in this new position. The other three churches are contributing to the program costs for the year. The Federated Youth Group is open to grades 7-12. The Joint Confirmation program is envisioned as a two-year program for 8<sup>th</sup> and 9<sup>th</sup> graders primarily. The design of the program is evolving as it begins. A major focus in our church will be to gather a Youth Mission Team of adults willing to help with the program. I am very excited by the potential of this experiment to strengthen our youth program and to build more vibrant connections with our partner congregations.

I want to express particular thanks to Steve Simonson for his contributions as Moderator for the last three years. Steve chaired the **R<sup>3</sup> (Restructure, Renew, Revitalize)** group which coordinated the development process for the new leadership structure. As we moved from planning to implementation, Steve eagerly agreed to serve as Moderator. He has chaired the

Ministry Leadership Board with great skill; inviting and enabling thoughtful discussion and sustained attention to tasks and goals. Steve is a very good listener and an excellent facilitator of conversation. He brings wisdom and experience to the coordination of personnel matters and pastoral relations work. He is calm in the midst of difficulty and unfailingly cheerful and positive about the congregation's potential for mission. I feel particularly grateful for his patient listening and steady encouragement.

This year has been marked by numerous natural disasters. Hurricanes on the Gulf coast and in the Caribbean islands and Puerto Rico left widespread devastation of huge magnitude. Wildfires in the west were terribly destructive as well.

Our nation has been embroiled in deep political division, and political leadership and international relations have been marked by uncertainty. Conflicts around policies regarding immigration, environmental protection, and foreign trade are deep and complex. Racial tensions are high.

There have been other terrible tragedies this year. A mass shooting in Las Vegas on October 1 caused the death of 58 people. This has become the deadliest instance of a incidence that seems disturbingly frequent in our society. Most troubling, in my opinion, was the November 5 shooting at a Baptist church in Sutherland Springs, TX in which 26 people were killed during a worship service. This incident, like the shooting in a Bible study in Charleston, SC two years ago, prompts very sober reflection on safety and security in church buildings. It is the hopeful intention that the new controlled-access system and video camera surveillance will provide greater safety for church staff and members. At the same time, it is clear that our mission of compassionate service and our vision of extravagant welcome to all remains our faithful priority as disciples of Jesus Christ.

In conclusion, and on a more personal note, this year was also marked by the death of my father, Robert Morrow. His death was preceded by a rollercoaster of failing health and seeming recovery. I am deeply grateful for the understanding and encouragement of the

congregation which enabled me to spend time caring for my father through this time, and I have been tremendously comforted by the compassion and caring shown me and my family by this church.

It has been humbling, inspiring, and healing to receive the caring ministry of this church.

This report marks my 23<sup>rd</sup> year of my pastorate among you. I am very grateful for your faithfulness, your active discipleship in mission, and your encouragement and support for me, and for Carol, Amy and Jesse.

May God bless you richly, hold you gently, and guide you surely in the coming year.

Scott Morrow

## Ministry Coordinator for Children

From January through April 2017, Kerry Stewart served in the position of Interim Ministry Coordinator for Children. During the month of April, I was hired as the Ministry Coordinator for Children. I am thankful for Kerry Stewart, Julie Schweickert and Scott Morrow for their helpful networking and guidance. Kerry especially proved to be invaluable in providing me with the support, information and tools necessary for a smooth transition. During the month of April, the children celebrated the Easter season with family worship and an Easter Egg hunt. Additionally, the Faith Formation Team met and made several decisions, including using the Chapel once a month for a special Children's Worship on Communion Sundays, to selecting a new Sunday School curriculum and implementation of a new teacher recruitment model. The goal of the new teacher recruitment model was intended to encourage more members of the congregation to volunteer as teachers and/or assistants, and meet our church's obligation for a Safe Church Policy.

The Safe Conduct Policy, an extensive document, recommends, among numerous safety guidelines, two adults per classroom. To that end, the year-long expectation for Sunday school teachers which had been ten months was changed to

include a combination of two teachers and/or one teacher and one assistant, for two-month rotations; or five, two-month rotations. Although this model requires more teachers, approximately ten to fourteen teachers rather than four to six, it was hoped that since the term of obligation were two months rather than ten, that more people would be willing to make that commitment. To this date, the shorter time-frame/rotation has been successful in encouraging more volunteers. There have been a total of seven teachers and/or assistants in both grade groupings; Pre-K through Grade 2 and Grade 3 through 7. In fulfilling the Safe Church Policy, we have had two people in both grade levels for approximately eighty percent of the Sundays; a total of eight teachers and/or assistants.

The month of May included preparations by the children and teachers for a special Pentecost celebration during June, which was to include the entire congregation. For several weeks during Sunday School, the younger children made about forty stoles from red tissue paper streamers, while the older children traced and cut out from craft foam, more than one hundred doves in red, orange, and yellow. On Pentecost Sunday, as the congregation arrived, they were encouraged to take a dove or stole. During the weekly morning announcements, each person was invited to write upon their dove, one or more gifts of the Holy Spirit. Later during worship, the children collected the doves which were then hung upon white boards below each window in the Sanctuary.



The 2017- 2018 school year began on September 10, with an anticipated and exciting Rally Day. On October 29th, we celebrated the 500th



Anniversary of Martin Luther's Reformation. In recognition of this special day in the history of the Congregational church and during morning worship, a special candid presentation about Luther was shared with the congregation. John Tibor played Martin Luther; while Holy Roman Emperor Charles V was portrayed by Scott Morrow, and Jeff Hutchins was the corrupt Johann Tetzel.

The fall months quickly transitioned to winter's Advent and Christmas celebrations. The Advent season began with our annual Advent Night, full of fun, family activities and pizza. And of course, preparations were made for the annual Christmas Pageant. This year, the pageant combined a more traditional tableaux-type presentation, with that of a paraphrased narration. The narration, based upon Luke's scripture, was a fictionalized version of an adult Mary's memories of her son's birth, a witness from the biblical era, and the curiosity of a contemporary Christian. The presentation included four adults, two teens and approximately twenty children. Looking toward next year, there has been some discussion regarding a less traditional, more contemporary re-telling of the First Christmas.



As we continue our progression through a new Church and calendar year, I expect our success with recruiting more teachers, both new and experienced, to continue through the remainder of our Sunday school year, and hopefully beyond. Likewise, the children's weekly attendance has remained at fifty percent for most Sundays through the Fall and Winter. Additionally, there has been encouragement and numerous suggestions from members of the congregation for additional dramatic presentations in recognition and celebration of our church's history. Drama can be used to enhance worship experiences. As James Warren states, "Drama has always been closely related to the worship of the church; such as interpretive reading, chorus speech, and artful pageantry... [drama] can bring a congregation

into a mood of worship...it can be discovered as an impetus in liturgical worship (i.e. when a service of worship steadily progresses toward movements of adoration and commitment)."

Yours in Christ,  
Karlee Etter

## Music Director

There were many beautiful notes hit in 2017. A short list from earlier in the year follows:

- 1) A regularly meeting Chancel Choir, hitting 16 in number, producing beautiful and spirited anthems on a weekly basis. An example of the caliber of Anthems: the month of November 2017, included Peter Wilhousky's Battle Hymn of the Republic, John Rutter's "For the Beauty of the Earth", and an original work by our own Gary Snowbeck, "For The Fruits of All Creation". We also sang a service full of music on December 10, which included the "Celtic Advent Carol" as a choral benediction. The chancel choir closed out the year 2017 in great form!
- 2) A successful Pierpont Concert Series with a good audience at each. We are maintaining a good relationship with North Haven High School with their now traditional concert in February. We also heard from Harmony on the Sound. A concert from BRASS had to be canceled due to snow, but will be rescheduled.
- 3) Successful collaboration with the church school for music time on three out of four Sundays per month (10:35-10:50). September Baraquin and Jeff Hutchins "tag team" both the practices and the services. There are many musically gifted children in our church! They recently sang confidently and loudly on their Christmas Pageant anthem, "Rise Up, Shepherd, and Follow".
- 4) Chancel Choir attended the annual New Haven East Consociation Choir festival in May, which was held at First Church, Madison. There was great cooperation and leadership among the consociation choirs and music leaders, for the most part. Music performed by Chancel choir was a choral classic, Ubi Caritas (Maurice Duruflé) and Draw the Circle Wide (Mark Miller).

Volunteers and guests, such as Andy Betz and Deb Mason have enriched our musical offerings with their goodwill and musicianship. Members of the Music Ministry Team would like to thank you all for your continued support of music at church and the Pierpont concerts. We are also grateful for those who consistently donate to the music program through the “pink music envelopes”. We intend to have multiple guest musicians on Easter Sunday.

Respectfully Submitted,  
 Jeff Hutchins  
 Director of Music  
 The Music Ministry Team

## Minutes of the Annual Meeting January 22, 2017

- The Annual Meeting of the North Haven Congregational Church was held in the church sanctuary and was called to order at 10:45 AM by Moderator Stephen Simonson. Sixty three voting members were present which constituted a quorum. The call to the meeting was posted as required by the by-laws. The Rev. Scott Morrow led those assembled in prayer.
- A motion was made by John Rankin and seconded by Jim Bennett to approve the minutes of the January 31, 2016 Annual Meeting. The motion was passed.
- Larry Ballantyne moved and Betsey Reid seconded the motion to accept all non-financial reports. The motion was passed.
- Larry Ballantyne presented the report of the New Haven East Consociation Church and Ministry Committee.
- Fran Dutko moved and Tracy Weiss seconded the motion to accept the Treasurer’s report. John Tibor presented a summary of the report. John Tibor and Larry Ballantyne were thanked for their hard work. The motion was passed.
- David Gould moved and Jim Bennett seconded the motion to accept the financial

reports. Bryant Munson presented a summary of the endowment reports. The motion was passed.

- Joan Bennett moved and Larry Ballantyne seconded the motion to accept the proposed budget for 2017. John Tibor presented a summary of the budget. The motion was passed.
- David Gould moved and Beth Anderson seconded a motion to elect the five officers (Steve Simonson - Moderator, Larry Ballantyne – Assistant Treasurer, Sue Compton - Clerk, John Tibor – Treasurer and Bryant Munson - Financial Agent). The motion was passed.
- Larry Ballantyne moved and Linda Shannon seconded a motion to elect Barbara Massey and Adam Schweickert as at large members of the Ministry Leadership Board. The motion was passed.
- Adam Schweickert read the Ministry, Vision and Values Statement and presented the Ministry Leadership Board’s goals and objectives for 2017.
- The meeting was adjourned at 11:30AM.

Respectfully submitted,  
 Susan Compton, Church Clerk

## Report of the Church Clerk

Under the direction of Steve Simonson, the Ministry Leadership Board (MLB) met 12 times in 2017. MLB meetings followed an agenda and minutes of the previous meeting were e-mailed to MLB members prior to the next meeting. Additional copies of the minutes were available at the meeting and after the minutes were approved by the MLB, they were available to the church membership on the church bulletin board and website.

The last annual meeting of the church was held on January 22, 2017 and the members of the congregation that were present received and accepted the reports for 2016 of the Mission

Teams, staff and officers. The 2017 officers and at-large MLB members were elected. The 2017 budget was approved at the meeting.

Respectfully submitted,  
Susan Compton

## Church Statistics - 2017

### BAPTISMS:

Louis A. Nava III,	May 20
Louis is the father of Jennifer DiVito, and the grandfather of Alex, Tanner, & Matthew DiVito	
Norah Alice Jeppesen	May 21
Savannah Cathy Jeppesen daughters of Chelsey and Kyle Jeppesen	
Cole Michael Kozloski	September 10
son of Andrew and Caitlin Kozloski	

### DEATHS

Robert Studley	January 18
Robert Morrow	March 10
Joan Bogert	April 8
*Howard Luppi	June 12
*Jannie Balogh	August 21
Jane Cushman Deyo	August
James Miller	September 1
Rufus Cushman	September 4
*Phil James	October 5
*members	

### WEDDINGS

Erin Mahoney and Sean Maher	June 3
Cindy Smith and Ray Geissler	October 14

### NEW MEMBERS

#### Confession of Faith

Robert Anderson	June 4
Cheryl Iris	June 4
Joseph DeLuca	June 4

### Dropped from membership by transfer

None

### Dropped from membership by resignation

Rich Ziembra

### Dropped from membership by worship team review

None

### Placed on inactive

Mitch Grant  
Derek Grant  
Andy Kastenhuber  
Tim Pridham  
Amy Pridham  
Jackson Taymans

## CHURCH MEMBERSHIP STATISTICS 2017

### Active Members, January 1, 2017 351

Removed by Death.....	3
Removed by Letter of Transfer .....	0
Resignation .....	1
Removed by Worship Team Review ..	0
Moved to Inactive .....	6
<b>Sub-total.....</b>	<b>10</b>

### Members Received

Letter and Reaffirmation.....	0
Confession of Faith .....	3
Confirmation .....	0
<b>Sub-total.....</b>	<b>3</b>

### Total membership, December 31, 2017.....344

Inactive Members  
Not Included in Membership ..... 32

## Worship

The Worship Team for 2017, was comprised of Carol Amico, Larry Ballantyne, Patience Benassi, Jim Bennett, Joan Bennett, Chris Corcoran, Doris Ferner, Nancy Mahoney, Sally Pallatto, Tim Peiffer, Stephanie Perkins, Dot Pierce, Greg Pierce, Ann Marie Noel, Adam Schweickert, & Heather Tolisano.

We met quarterly to discuss Sunday worship services, special holiday services, review request for baptisms, weddings, and review procedures, policies, and ongoing projects.

One of these reviews was this year's Easter Services and whether or not the 11:00 am service should be discontinued due to a lack of attendance. Attendance for the past five years at the 9:00 am and 11:00 am services was reviewed and taking into account that the choir numbers are counted in both figures, it was obvious that attendance at the 11:00 am service has been trending downward, and rather dramatically. Those present were polled on whether or not they felt we should hold just one Easter Service at 9:30 am going forward, and a unanimous "yes" carried the day. Another suggested change was moving the Christmas Eve Service from 11:00pm to 10:00pm. Stephen Simonson commented that these recommendations would be an agenda item at the next meeting of the Ministry Leadership Board.

Another change of procedure was the use of the pink and blue slips during the Lenten season and whether or not the Deacons should continue to use them going forward for church members to express their prayers, concerns, joys, and celebrations? All the Deacons felt the practice was well-received by the congregation, and it was recognized that everyone now volunteering for this will need to be instructed by Rev. Scott on some of the subtleties required.

Worship Team members are responsible for preparing the sanctuary for worship each Sunday, beginning worship with the opening liturgy, assisting with the offertory, cleaning up the sanctuary after worship, and ensuring that the church building is locked and secure. They assist

Rev. Scott with communion (and on occasion celebrate communion) and other special services (baptism, weddings, memorials, Ash Wednesday, Maundy Thursday and Christmas Eve). They also try to minimize interruptions in the office while Scott is preparing to lead us in worship, audio tape the service for homebound members, assist with New Member and Confirmand classes, and assist with Pastoral coverage when Scott is away.

Thank you to our Office Manager, Julie Schweickert, for her assistance and thoughtfulness, and a special thank you goes out to our Pastor, Scott Morrow, for his leadership and dedicated service throughout the year.

Finally, please see a Deacon if you wish to join our Worship Team, wish to volunteer to read scripture during a Sunday morning worship service, would like to host a coffee/fellowship hour, or would be willing to wear a red emergency responder tag on a Sunday morning (instructions are on the back).

Respectfully Submitted,  
Joan Bennett and Nancy Mahoney  
Worship Mission Team (Co-Chairs)

## Floral

This year, the Floral Mission Team continued with members Helen Nado, Denise Adinolfi, Stephanie Perkins and Susan Tibor. With the support of our congregation, the team was able to coordinate floral arrangements for each Sunday worship service. The team also prepared for the following seasonal arrangements.

### PALM SUNDAY

Palm leaves were separated and distributed to the congregation. Palm fans were arranged and placed in front of the communion table and on the sanctuary windowsills.

### EASTER SUNDAY

Easter lilies beautified the church, with two plants being placed on each windowsill and a display placed in front of the communion table. The wooden cross was placed on the front lawn and initially decorated with cut flowers provided by

the floral team. It was further enhanced with flowers from the congregation.

Lilies were then delivered to homebound and recently bereaved members of the congregation.

#### THANKSGIVING SUNDAY

The Thanksgiving Cornucopia was arranged on the communion table with a wide selection of fresh fruits and vegetables. On Thanksgiving Sunday the congregation brought donations of their own and added them to the table. During the next week the fruits and vegetables were delivered to the Downtown Evening Soup Kitchen by Larry Ballantyne.

#### CHRISTMAS SEASON



The Christmas season started with the hanging of the Christmas wreaths in the sanctuary and on the front doors. The electric candles with fresh greens were placed in each window. Poinsettia plants then decorated the church with a

display in front of the communion table and two placed in each window.

The Floral Committee acknowledges the many members of the congregation for their continued generosity in purchasing arrangements for each Sunday, as well as the many contributions for the Easter lilies and Poinsettia plants.

Respectfully Submitted,  
Susan Tibor, Helen Nado, Denise Adinolfi,  
Stephanie Perkins

### Ushers & Greeters

Once again it is my pleasure to thank all the people who agreed to greet and usher on Sunday mornings. A smile and a warm handshake is a most welcoming way to begin our Sunday Worship Service!

Your participation is encouraged and needed in the coming year.

With thanks,  
Doris Ferner

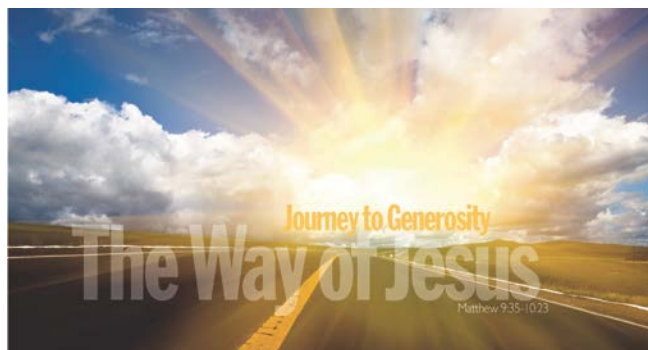
## Generosity

The Generosity Mission Team facilitates the “Season of Generosity” and the annual stewardship drive for the Church each year. During the Season of Generosity, we celebrate the joy and are reminded of the importance of giving of our time, talents and treasures to our Church, our community, and the world throughout the year. In 2017, we held a special fund drive to benefit the North Haven Fuel Bank which raised over \$300, as well as our special appeal to give food each Sunday for the Food Pantry.

The stewardship drive to fund the Church’s annual budget was held with the invaluable assistance of Priscilla Bradford, our MLB Liaison; Pastor Scott Morrow; and Julie Schwieckert. We would like to thank Curt Thalken, Carmen DeLuca, and Francis Dutko for sharing their stories with us about what the Church means to them. These heart-felt accounts remind us all how important the Church is in our lives and help us think about all that it means to each of us.

We would especially like to thank all those who pledged funds to the Church for the coming year, and to all those who assisted with our activities. Our Church could not function without all your help and we are enormously grateful. Celebrate the joy of giving with us throughout the year!

Your Generosity Team - Beth Anderson, Joan Bennett, and Mabel Peterson



## Capital Campaign

During 2017, three of the major goals of the Capital Campaign were realized.

The first project, the Church Kitchen was completely redone. The inside was gutted and redone - including new floors, new cabinets and counter tops, new windows, new stove and range hood (with new code-compliant exhaust), new refrigerator, and a new stainless-steel center island. The freezer was moved to allow for more cabinet space, the electrical box was moved and a fresh coat of paint was applied throughout. The kitchen looks wonderful and is now bright, clean and fresh for all who use it. These changes also move us much closer to a totally compliant commercial kitchen. Most of the funds for this project came from those raised for the Capital Campaign, but the funds for the new windows and floor came from a special fundraising effort initiated by the Men's Fellowship to allow for a more complete project.

The second project was the design and initial stages of the Church Security Project. This ultimately included new exterior steel doors at the elevator entrance with a new doorbell equipped with a microphone and camera. The doorbell rings in the office and special mechanisms on the doors can release the lock remotely from the office. Additionally, 21 cameras will be mounted in strategic locations both inside and outside the Church and video feeds will display on equipment in the office. These cameras also record activity, which can be reviewed later, if necessary. These changes will allow the Church to remain locked when appropriate and will help safeguard both people and property.

The third project was the replacement of the kitchen and laundry room floors at the Parsonage and the replacement of the dishwasher, stove and range hood/microwave.

The fourth project involved the refurbishment of the Church upstairs hallway areas with ceiling and

wall repairs to fix the damage due to a roof leak; and the repainting of the main hallways funded by a combination of insurance and Capital Campaign. Associated with the refurbishment of the upstairs areas, the main office and the Pastor's office were renovated and rearranged, and new furniture was purchased. New windows and window treatments were installed; new carpet was installed in the office; and the wood floors in the Pastor's office were refinished. The new phone system equipment was moved, the walls patched, and the main office was repainted. The project was funded by a combination of Women's Fellowship, Memorial Gifts, and individual donations and made possible by substantial labor from Paul Powers, Mark Bessette, Priscilla Bradford, and Sue Compton.

Finally, on the Lower Level, work was done in the three remaining rooms. The double classroom was redone by removing the old bifold doors, Installation of new carpet, and complete repainting. The smaller classroom had the wall surface repaired and was completely repainted. The handicapped bathroom had new tile installed and was repainted.

We anticipate that during early 2018 the wiring and camera installation will continue, and funds will be sufficient to replace the main front door and storm door at the Parsonage.

We also developed ideas for the Mustard Seed Mission Fund; opportunities for additional memorial or commemorative leaves for the tree sculpture; and creation of a Legacy Society through the Endowments Team. The administration of the remaining funds and activities will be transitioned to the MLB in 2018.

In early 2018, we plan to celebrate the Capital Campaign and all that has been accomplished over the last 4 years. This includes recognizing the generous donations, and all the volunteer effort that has made the campaign and all the resulting projects so successful.

In the three years prior to the Capital Campaign, the Church was able to rent the steeple to Nextel as a cell tower location. Nextel replaced the upper part of the steeple to house their equipment and built a shed in the back of the Church for their equipment. The Nextel funds allowed the Church to replace the heating system in the Church for a more reliable and energy efficient system; and begin the total reroofing and structural repair and painting of the bell tower, as well as several smaller projects. When the Nextel funds were exhausted, generous donations of \$34,000, \$5,000 and \$1,000 given to the Church to allow the continuation of the reroofing and bell tower repairs. To complete these major projects, the Church took a loan from the UCC Cornerstone fund. The first funds expended from the Capital Campaign were used to retire this loan.

The Capital Campaign was conceived as an opportunity to refurbish the Church and Parsonage as part of the 300<sup>th</sup> Anniversary celebration to complete some major repairs and replacements at the Church and Parsonage that we knew were necessary. Since the beginning of planning and fund raising in 2013, the Capital Campaign raised a total of **\$286,396** including the initial fundraising and two special fund drives – for the Adopt-A-Plant, and the Kitchen floor and windows (each of which raised over \$5,000). During the time that the Capital Campaign was funding many projects, there were two insurance claims that provided additional funds for repair/replacements; and other funds were provided to by the Women’s Fellowship, the Men’s Fellowship, and Memorial Gifts to augment the campaign funds and facilitate some of the projects completed during this time.

The campaign’s success is due in large part to the able leadership of Sally Pallatto as Chair and Graphic Artist; Pastor Scott Morrow; and the assistance of Patsy Bjorling from the Connecticut Conference. We would also like to thank Martin Benassi, Betsey Reid, Paul Powers, and Bryant Munson for the countless hours spent planning,

getting estimates, and overseeing the larger projects; for Priscilla Bradford, Sally Pallatto, Sue Compton, Francis Dutko, and Betsey Reid who were responsible for so much of the painting; for Julie Schweickert for her help with the insurance related projects; for the many generous donors; and for all the members and friends who provided countless volunteer hours in so many ways to this collective effort. People volunteered their time and expertise to plan and oversee projects; work on the construction projects; paint; landscape; and help in so many other ways. The attached list of accomplishments is quite extensive and impressive.

Our Church has moved to a greener, more sustainable future with new windows, and new doors in the Church and attic insulation, and more energy efficient heating systems in both the Church and Parsonage. The Church kitchen, bathrooms, nursery, office, downstairs hallways and meeting/classrooms, and the upstairs hallways have all be renovated or refurbished. The church also now has a new phone and security system and new landscaping. The Parsonage also has a new roof and refurbished bathrooms and kitchen. This campaign has truly brought us closer together as a Church and we wish to thank all the donors and workers who made so much possible!

### **Capital Campaign Accomplishments:**

#### **Church:**

##### **Main Level**

- Capital Campaign Tree Sculpture and Leaves
- Sanctuary new front doors purchased, painted and installed
- Sanctuary new carpet
- Sanctuary new sound system
- Sanctuary narthex new 300<sup>th</sup> Anniversary carpet runner & tile repair
- Banners for the 300<sup>th</sup> Anniversary displayed outside and in the sanctuary
- Nursery wall repair, new paint, new tile flooring, (wall repair and painting by members and curtains made by a member)

- Portion of the upstairs hallway and ceiling repair and paint (partially paid for by insurance)
- Upstairs hallways repainted and new carpet installed (the painting was done by members)
- Main Office & Pastor's Office new carpet and floor refinishing, new paint, new furniture, new windows, rearranged layout and new phone equipment (this project was mostly paid for by funds from Memorial Gifts and Women's Fellowship and painting was done by members)
- New security system equipment installed in the main office
- Upper Level bathrooms completely redone (combination of insurance and Capital Campaign)
- Storage room behind Heath Rm refurbished to facilitate storage, so work could be done in the offices
- Inside cameras for Security System installed in the hallways, and equipment installed in the office

#### **Lower Level**

- Kitchen Remodel with new Appliances (refrigerator, stove, stove hood), Cabinets, Hood Exhaust, Countertops, Floor, new paint & (new windows paid for separately)
- Lower Level hallways paint and carpet (painting was done by members)
- Koinonia Rm new paint, floors cleaned and buffed (painting was done by members)
- Rainbow Rm new paint, new carpet (painting was done by members)
- Double Classroom old bifold doors removed, new paint, new carpet (painting was done by members)
- Smaller Classroom wall repair and new paint (partially paid for separately)
- Back stage room cleaned, painted and new shelving purchased separately

- Bathrooms refurbished & painted and new flooring where needed – men's, women's and H/C bathrooms
- New outside doors installed at Carroll Hall, Kitchen, back hallway, and the front basement stairway
- Inside cameras installed for the security system
- Elevator Lobby new outside doors with automatic locking system installed
- Elevator Lobby wall repair and new paint

#### **Outside**

- New landscape plantings based on new landscape plan (with additional mulch installed separately)
- Additional landscaping funds given to the Adopt-a-Plant special fund drive
- New sitting bench
- New stair railings & guards
- Trees trimmed
- Picnic tables refinished (done separately)
- New sign with directions to Carroll Hall and the Elevator Lobby
- Name of the Church – North Haven Congregational Church installed at roof line
- Sanctuary steps repaired and repainted
- New Doorbell with camera installed at Elevator Lobby door
- New outside steel doors at the main Elevator Lobby
- Outside cameras installed for security system
- Other projects completed just before the Campaign or during the Campaign with separate funds and labor were the refurbishment of the outside Church sign; and the new light outside above the sanctuary doors.

#### **Roofing**

- Cornerstone loan for the remainder of the Church reroofing and bell tower structural



repairs, painting, and rewiring costs was repaid

- Elevator Lobby roof and drainage redone due to leaks (some paid by insurance)

#### **Attic**

- Attic insulation installed and some lamp protections added
- Windows rebuilt to historical standards and new louvers installed
- Some re-wiring for various systems
- Installation of wooden catwalk for access
- Cabling for Security System

#### **Parsonage:**

- Parsonage new roof
- Attic insulation installed
- Bathrooms refurbished
- New Washer & Dryer (1/2 paid by Capital Campaign)
- Trees trimmed
- Old heating system removed from the crawl space
- New heating system installed with new construction in the entry way
- New kitchen and laundry room flooring
- New stove, stove hood/microwave, and dishwasher
- New front door and storm door

#### **Mission Fund & Additional Fundraising:**

- Establish a Mustard Seed Mission Fund to be administered by the MLB
- Begin the program for Honorific and Memorial gifts and additional leaves for the Tree Sculpture
- Creation of a Legacy Society honoring those who name the Church in their wills will be undertaken by the Endowments Mission Team

Respectfully submitted,  
Beth Anderson

## **Memorial Gifts**

The Memorial Gifts Mission Team has received and documented contributions during 2017. These generous gifts were given in memory of the following members and friends of the North Haven Congregational Church:

Philip M. James  
Amelia Kennedy  
Robert Morrow  
Larry W. Pronto  
Barbara Suprono  
Jack Viele

Some of these gifts were designated for specific funds: The Guertin/Ferner Music Fund, The NHCC Endowment, The Mustard Seed Fund and The Jack Viele Children's Memorial Library Fund.

Additional gifts were received in honor of three birthdays: Francis Amico, Priscilla Bradford and Doris Ferner.

2017 Memorial Gifts starting balance was \$11,964.45.

The total amount of gifts and interest added this year is \$5,415.92

There were many requests this year to Memorial Gifts for moneys to maintain and update areas throughout the church. These disbursements supported payment of the following expenses:

- Balance of Carpeting in the Double Classroom...\$731.33
- Carpeting in the Office and Copy room...\$1,764.72
- Painting in Hallway outside the office...\$967.00
- Hardwood Floor Refinishing in Rev. Morrow's office... \$425.00
- Hymnal Re-Bindings for both Pilgrim and Voices United Hymnals...\$1,785.00

- Replacement of Exit Signs and Emergency lights throughout the church...\$1,813.50 [All are in accordance with and direction from the North Haven Fire Department and would have pleased Philip James immensely]

Expenses Totaling... \$7,486.55

Balance, 12/31,2017.....\$9,893.82

We would like thank all who have contributed to the Memorial Gifts Fund this year. It is through your support that we have honored your friends and family members, and were able to fund many projects.

\*If you are interested in making a donation in memory of a special person or to honor someone for a special occasion, this is a suggestion you might wish to consider. You are welcome to speak to anyone of us (Barbara Massey or Cathy Welch), Julie Schweickert, our office manager or Rev. Morrow and we will answer any questions you may have concerning this subject.

Members of the Memorial Gifts Mission Team  
Barbara Massey and Cathy Welch

Respectfully submitted,  
Barbara Massey

## Building & Grounds

The Board of Buildings and Grounds continued to work hard over the past year maintaining both the church and parsonage and managing to stay close to the approved yearly budget of \$10,726.

Some of the maintenance related activities and costs throughout the year included:

Elevator: Total cost for both the elevator maintenance contract and State inspection was \$2,412.

Landscaping: Leo's Landscaping did an excellent job of taking care of mowing the lawn at both the church and parsonage. Invoicing totaled \$2,950 for the year.

Fire Extinguishers: Regular inspection and servicing of all eleven fire extinguishers throughout the building cost a total of \$150.

Housekeeping + Supplies: Purchase of cleaning supplies such as paper towels, ice melt, soap, etc., for the year totaled approximately \$1,180.

Maintenance + Repairs: Some of the miscellaneous items which required attention over the course of the year included emergency plumbing repairs, door hardware, emergency lights, ceiling fans in sanctuary, and painting supplies for a total of \$3,466.

Alarm System: Alarm One Security Systems had the contract for monitoring the alarm system and responded quickly to our calls. Cost for their service totaled \$264.

In addition to the items noted above, the committee was able to include oversight and work on several capital improvement projects based on the Capital Campaign list.

Kitchen Renovations: Betsey Reid and Martin Benassi worked closely with the contractor, Litchfield Builders, to complete the kitchen upgrades including all new kitchen cabinets, gas stove, exhaust hood with fire suppression system and new flooring.

Elevator Lobby Entrance Doors: Thanks to the help of Bryant Munson, the original wood entrance doors were replaced with new metal doors. The hardware was also changed to offer better security by permitting release of the latch from within the church office.

Parsonage Upgrades: Betsey Reid worked hard with various vendors and contractors to have the kitchen stove and hood replaced as well as new vinyl flooring in both the kitchen and laundry area.

Security Cameras: Thanks to Paul Powers and Mark Bessette for all their hard work on purchasing, assembling, running the wires and hooking up the new security camera system throughout the church, both on the interior and exterior of the building. As part of the security system, a new doorbell with camera and intercom was installed at the elevator lobby.

The committee would also like to thank all those who took time out of their busy schedule to help with various projects throughout the year including spring/fall cleanup, replacement of defective emergency lights and exit signs, window replacement, floor refinishing and the painting of various rooms. Your hard work is very much appreciated by everyone.

Respectfully Submitted,  
Paul Powers - chairperson  
Martin Benassi, Betsey Reid, Fran Dutko

## Landscaping

The Landscaping Mission Team was formed to oversee the maintenance of the gardens around the church property. This included mulching, weeding and trimming bushes. The mulching was completed on the Spring Clean-Up Day in April. In addition the team proposed to remove the plants from the triangle garden that is at the elevator entrance and replace them with plants that require less up keep and look good all year. The original plants in the triangle garden were removed. New plants will be bedded in the spring.

Eleanor Harple, Helen Nado, David Perkins,  
Members

Priscilla Bradford, Coordinator

## Pastoral Relations

The committee met 2 times this year. Members of the team include: Patience Benassi, Rich Gallagher, Jim Bennett, Adam Schweickert, Stephen Simonson, and Rev. Scott Morrow.

This committee's responsibility is to support the minister and be a liaison from the congregation to the minister. Areas of focus that were carried over from 2016 included:

- Worship and Preaching — Pastor's Priority 1
- Pastoral Care — Pastor's Priority 2
- Leadership
- Administration
- Program Priorities for 2017
  - 1) Formation and Empowerment of Mission Teams

- 2) Support Confirmation and Develop Youth Program
- 3) Empower and Support and helping the Capital Campaign achieve closure.

This committee met infrequently; when it did it had consistently productive sessions where Scott shared his opinions and feelings about how things were going in the church, what his priorities were, and what particular struggles or concerns he might be processing. Members of the team provided him with feedback, validation and support. Some themes included: delegation, empowerment of others, and awareness of the presence of the Holy Spirit. Scott commented that the biggest challenge he faces is setting priorities because there are so many competing priorities.

Often a Pastoral Relations committee serves as a mechanism to solve problems between the clergy and the congregation. This year was again not one of intervention and correction but rather one of encouragement and support. Efforts to meet more regularly in 2018 are advised.

Chairperson,  
Stephen Simonson, Moderator

## Safe Church Policy

The mission of the Safe Conduct Church says in part, "... The congregation and ministers of North Haven Congregational Church aspire to be a Christ-centered fellowship where all can seek a close relationship with God. ...Both the Old and New Testaments instruct the faithful to do justice and to care for all persons, including the young....

The purpose of this policy is to protect all members in a safe church community. Out of our commitment to provide an environment as secure as possible, it is the intent of this policy to ensure the best for our children, adolescents, and young adults, as we seek to provide protection for all among us in vulnerable positions.

It is the intention of this congregation to have a clear policy to prevent abuse within our Christian community and to promote an avenue for an

appropriate response should allegations of misconduct arise at any time. The goal of this response will be to establish a process to help both the alleged victims and alleged offenders. Throughout any investigation, God's grace and compassion need to be extended to all parties involved."

The Response Team is made up of three members, representing varied age groups (at least one male and one female) of the congregation. Policy specifies the team is set for indefinite terms. Their primary task is to objectively investigate all allegations of abuse, neglect or harassment. The Response Team is reappointed annually by the Senior Pastor and the Moderator. During 2017 the team included: Patience Benassi, Doris Ferner, and Stephen Simonson. There were no incidents reported this calendar year.

The Response Team is also charged with monitoring the implementation of the Safe Church Policies in areas of screening, education, training and maintenance of records. The Senior Minister and the individual hired to lead the Christian Education area are responsible for the implementation of procedures designed to educate volunteers, staff and church members regarding this policy. Annual training programs will teach church staff and volunteers how and when to report an allegation of misconduct and how to discuss questionable behavior with either the Senior Minister and/or the Response Team.

In 2017 The Response Team intended to focus on updating the policy as necessary while continuing to support the minister and youth leader's timely implementation of the policies and procedures, developing visual and or written presentations to post around the church to educate members about the policies, and as a team, to rehearse the procedures for responding to allegations. These areas of focus will continue in 2018.

In addition, Adam Schweickert was assigned by the MLB to support the Response Team's efforts to incorporate changes recommended by the CT. Conference. Multiple staff and members attended a workshop run by the UCC CT. Conference leadership. The purpose of this workshop was to give churches updated language and content areas.

**These changes include changing the name from "Safe Church Policy" to "Safe Conduct Policy".** The changes in content are in large part to incorporate significant changes that have occurred in society since our original policy was written in 2001. Topics of bullying, intimidation, internet issues, social media use and security are examples of areas of focus. It is planned that the assigned mission team will submit to the MLB a revised policy by May 1, 2018.

Report by: Doris Ferner, Patience Benassi, and Stephen Simonson

## Website

The NHCC website can be found at [www.northhavenucc.org](http://www.northhavenucc.org). Check out the Home page for upcoming events and the Church Calendar page for event times and locations. Check out the Our Church page for the Staff Directory, copies of the Window and the Mission, Vision and Values Statement. Information about Worship Services and the Music programs can be found on the Celebrating Our Faith page and information about Sunday School and Nursery programs can be found on the Forming Our Faith page. On the Working Together page, you can see information about the activities of the Men's and Women's Fellowships, Springbox and Pierpont concerts. On the Being Neighbors page, you can see information about our involvement with Abraham's Tent, Covenant to Care, DESK and the Food Pantry. You may request a member login on the Our Church page to access the Member Resources page. On the Member Resources Page, you can access documents, forms, reports and the church directory.

Respectfully submitted  
Susan Compton



## Technology

2017 was a very productive year for updating the technology in our church.

- Security cameras have been purchased
- Paul Powers has run the cabling for 16 cameras to date
- Installed 16 cameras inside and outside. 6 more will complete the job of 22
- Installed the viewing monitor next to Julie's desk for the cameras
- Completed the installation of the front door (Video Doorbell) and remote access
- Configured and installed new server and wall mounted monitor in copier room
- Installed data cabinet on wall housing all camera and computer hardware
- Installed new firewall and configured
- Moved phone system from office to copier room
- Installed all new cabling for staff phones and computers to data cabinet
- Installed new version of Servant keeper on all computers
- Installed church wide Wi-Fi (both secure and guest access)

Mark Bessette

## Library

Purpose: Maintain Library with categories, cards, and information.

Team Membership:

Lillian Flodquist 203-239-2618

Betsy Gumbart 203-271-8812

Betty Martin 203-671-7242

Duration of Mission: Ongoing since 2015

Advisory support from Ministry and Staff.

Budget Support not necessary, occasional sales support minimal needed.

Additions are always welcome. Place on shelf near sign-out table, as indicated.

Arts	Guidance
Bible	Healing
Bible Study	Humor
Biography	Missions
Devotions	NHCC History
Education	Prayer
Faith Exploration	Reference
Family/Aging	Social Issues
Fiction	Theology
General Church History	Women

## Member Care

The Member Care Mission Team was formed in November of 2015 with the purpose of connecting members to care they needed. Members of the teams volunteered to provide rides, visits, phone calls and cards to members of our congregation.

Four teams of five to six members were identified. According to a schedule, each team is assigned a week a month. The team captain receives information from Pastor Scott about the people who have a need for one of the services that week. The team captain coordinates his team members to provide the services and reports back to Pastor Scott what was done and any other needs that are identified. Many of our members received rides to medical appointments and help with shopping. Cards were sent and regular visits were made to people unable to leave their homes.

Members who have received services from the volunteers on the Mission Team have expressed their gratitude. Care Team Members are finding that reaching out to others has enriched their journey of discipleship. More members are welcome to join this mission team.

Priscilla Bradford  
Coordinator

## Food Pantry

Throughout the year the Food Pantry provided boxes of food for an average of forty families per month. Each week Gail Fulop, Robbie Juliano, and Tony and Cheryl Solecki have assured that boxes were prepared and ready for distribution to these families. Gail Fulop led the charge in organizing the storeroom shelves, sorting all food by date, so that it was easy to determine what was available and where the shortages appeared. When necessary, appeals are made to the congregation and to the other participating churches to replenish the shortages.

In September the Food Council met to begin planning for the holiday food drives. The Food Council consists of members from the Churches of North Haven. Assignments were given to various members to begin solicitation of food donations from merchants and businesses throughout the town. For those who participate, collection boxes are delivered and set up to receive food drop offs. This food is collected about once each week and brought to NHCC for sorting. In addition to merchant and business collections, the Cub Scouts, Boy Scouts, Girl Scouts and various other civic organizations also collect a substantial amount of food. Significant donations were also received from CityChurch and the North Haven Community Church. By early November the double classroom was used for the collection and sorting of food.

Distributions of food were made to nearly 100 families for each of the Thanksgiving and Christmas holidays. Each family received a turkey, 2 boxes of



non-perishable food, a bag of fresh vegetables and fruit, and a bag of dairy items. Many volunteers from NHCC and other churches of the Food Council participated in the packing and distribution of this food.

Food is donated year round, sorting and packing is done weekly; this is a rewarding effort with the knowledge that people are directly helped by the food that we are able to provide.

Respectfully submitted,  
John Tibor

## Springbook



The annual book sale was held on April 28<sup>th</sup> and 29<sup>th</sup>. The proceeds from the sale were \$2250.00 and supported the annual budget through the fund raising line item. Books are collected, sorted and placed in storage throughout the year. The week of the sale thirty-one (31) volunteers brought the books from storage, sorted them and displayed them to be sold. They also helped to sell the books the days of the sale and remove them from the premises after the sale. Books remaining after the sale were donated to school libraries and New Haven Reads. The rest were picked up by Got Books.

This sale could not happen without the help of the volunteers who offered their time during the week of the sale and throughout the year and those who donate their books.

Betsey Reid, Priscilla Bradford  
Coordinators

## Abraham's Tent

During the week of January 30 through February 5<sup>th</sup>, we hosted the guests of Abraham's Tent. There were ten guests. The guests arrived about 6 o'clock each evening and were provided a dinner meal, companionship, TV viewing and a comfortable sleeping environment. A hot

breakfast was available in the morning and the guests had an opportunity to prepare their lunch. The final evening of their stay was Super Bowl Sunday and we celebrated with traditional party fixings. Members of our church support the program by staying overnight, providing baked goods and lunch food and helping prepare meals. We appreciate the assistance that we received from our neighbors at St. Barnabas Church, Northford Congregational Church, and Orange Congregational Church who prepared and served dinner. Several volunteers from Northford and Orange also spent the night. Members of Kappa Alpha Theta fraternity from Quinnipiac University provided companionship. Lynne Neilsen coordinated the knitters from Purl and Praise who gave a warm hat to each of our guests. We look forward again this year to welcoming our guests and are thankful for the support members of the congregation and community provide.

John Tibor and Priscilla Bradford  
Abraham's Tent Coordinators

## DESK

NHCC has continued again this past year to support this essential mission by bringing 6 to 8 volunteers to DESK each month to serve supper. NHCC serves the food and cleans up afterwards, also makes a major contribution annually to help pay for the food and we take food from the Food Pantry for the lunches that are handed out. From 80 to 200 hungry persons are fed at DESK

I want to thank the many volunteer that participate each 2nd Thursday of the month For those who have not served, we leave the Church parking lot at 5:00 and others go directly from work or home and are usually back by 7. There is a sign-up sheet on the office bulletin board so we know how many will be going. Please join us if you are interested.

DESK Mission Team

## Covenant to Care

The Mission Team once again supported our three regular projects: Easter Baskets, School

Backpacks, and Christmas Gifts. We provided 39 Easter Baskets with age appropriate gifts for specific children, 16 grade appropriate backpacks filled with needed supplies for a new school year,



and Christmas gifts for 47 children who might not otherwise get any gifts. In addition we provided several bags of slightly used toys and clothing to

those in need. We fulfilled additional requests, clothing from a single mom with four children living in a motel who had no clothes for work, 3 gift certificates to meet special needs of a family, and acted as a conduit for getting 11 birthday bags to DCF for the North Haven Women's Club. We also were able to provide 4 families with Thanksgiving and Christmas food boxes as part of the Holiday food drive.

It is very hard to know how much has been spent on each gift, basket or backpack, so an informed guesstimate from the congregation was \$5,135. Almost all of this money, \$4,937 came from direct contributions, only \$200 came from the church budget.

Respectfully submitted,  
Paula Diehl for the CCC Mission Team  
Sue Tibor, Gail Fulop, Cathy Welch, Linda Shannon, & Tom Ryan

## Rebuilding Together

Having worked with Rebuilding Together New Britain (RBTNB) in the past, we were contacted by the organization inviting us to participate in its National Rebuilding Day.



On April 29<sup>th</sup>, seventeen volunteers who were members and friends of NHCC arrived at the home of Rebekah in New Britain eager to help her make her home a safer place to live. The home needed repairs of handrails, walls, gutters, smoke detectors, a carport removed and debris removed

from the garage and yard. During the day, our skilled volunteers completed the inside jobs. The rest tackled the outside. The carport was torn down, several small trees were removed and a large dirt pile depleted. In addition the gardens were mulched and flowers were planted. We filled the largest dumpster available and left feeling that we had made a difference in Rebekah's and her young son's lives.

We look forward to returning to New Britain for the 2018 National Rebuilding Day on April 28. Anyone who is interested in participating for 2018 can contact the coordinators.

John Tibor and Priscilla Bradford  
Coordinators

## Women's Fellowship

This was a busy year for the Women's Fellowship. Planning for the Fair began in January with a brainstorming meeting at the home of Lynne Nielsen. Projects and ideas were shared. At our February meeting we put together gift bags for eighteen homebound members of the Congregation and made plans to help with the February Pre-concert dinner and Pierpont Concert Reception. March and April meetings included planning for helping with the Men's Barbecue, and Kitchen Shower in May, and Tag Sale in June. In the middle of June we met at The Gouveia Winery in Wallingford to celebrate the past year and recognize outgoing and incoming Executive Board Members. At the end of June Stephanie Perkins led the first of two quilting workshop held to create table runners and placemats for the fair. A workshop to make dyed silk scarves for the fair was led by Merrilee Gladkosky and the announcement went out about the Art Bra Event which took place in early August. Merrilee Gladkosky created another amazing entry which was chosen for the runway. Thirty women attended the event at the Aqua Turf and had a fun filled evening.



At the end of September the Women's Fellowship, along with the GFWC, held a Military Whist Fundraiser which was a successful, sold out event. In October a beading workshop, to make key chains for the fair, was led by Sally Pallatto.

We tried a new activity this year, Movie Night, which was open to all. About twenty-five people attended to watch "The Shack" and enjoy fellowship and refreshments including 50 pounds popcorn (provided by the DeLucas) more than we had expected! An apple pie making day followed. An amazing group of sixteen women assembled fifty pies to sell, using 150 pounds of apples, countless pounds of sugar, and spices, in less than two and a half hours!



The Fair in November was a success because of the planning and hard work of many of our members and friends.

Wreaths from the wreath sale were decorated and distributed at the end of November to start off the Christmas Season. We ended the year with a Christmas Party to put together gift bags for our homebound members. The bags included homemade cookies, an orange, a candy cane, a gold tinsel ring and a beautiful poem about these things written by Merrilee Gladkosky. We brought appetizers to share and participated in a "Tacky" Grab Bag. A great time was had by all!





Our focus for the coming year is not only on fund raising but also on “Fun Raising”! It takes a lot of work by our members to run our activities. Thank you to all who participated in any way. Our hope is to encourage more women in the congregation to participate in our activities so we can get to know each other better and work together to support each other, the organizations we donate to, and the church.

The funds generated by our Tag Sale, Military Whist, and Fair were donated to the following:

Local Donations in August:

1. Christian Community Action	\$100
2. Habitat for Humanity	\$300
3. Literacy Volunteers Greater New Haven	\$100
4. Birmingham Health Care Center for Domestic Violence	\$100
5. Community Partners in Action (Prison Association)	\$100
6. RBC Ministry (Our Daily Bread – devotional booklets)	\$125

In December through the Missionary Society of Connecticut:

1. New Samaritan House	\$100
2. Emmaus Home	\$100
3. Ryder Hospital	\$100
4. Immanuel Home	\$100
5. Elon Home	\$100
6. Uplands Home	\$100
7. Clarks Hall Youth Services	\$100
8. Back Bay Mission	\$100
9. World Hunger	\$100
10. Heifer Project	\$100
11. Silver Lake	\$100

Other Donations and Projects:

Paint for Church Rooms	\$228.52
Paint for Church Office	\$223.84
Paint for Classroom	\$400
Interfaith Services and Sewing Group – 48 bags & postage	\$53.50
Postage to mail the School Bags to CWS	\$96
Interfaith Services and Sewing Group – 50 bags & postage	\$51.75
Postage for Health Kits to CWS	\$51.75
Abrahams Tent	\$100
Days for Girls (Kenya Health Initiative)	\$100

After The Storm

Art Bra Auction	\$1400
Final payment -Office Windows	\$1180
Kitchen Windows	\$900
Church General Budget from fund raisers	
Tag Sale, Military Whist, Fair	\$1000

Officers:	June 2016-17	June 2017-18
President	Joan Bennett	Dot Pierce
Vice President	Doris Ferner	Lynne Nielsen
Secretary	Beth Anderson	Cheryl Bogert
Treasurer	Joyce Bellonio	Carol Mitchell
Asst Treasurer	Carol Mitchell	Sally Pallatto

**Men’s Fellowship**

The Men’s Fellowship group met twice monthly (1<sup>st</sup> and 3<sup>rd</sup> Saturdays) throughout 2017 for a 7:00 am breakfast, except for the months of July and August. Attendance ranged from a low of eleven (11) on June 3<sup>rd</sup> to a high of twenty-one (21) on September 2<sup>nd</sup>.

We held our 4<sup>th</sup> Annual Philip DiPeri Barbeque fundraiser on May 13<sup>th</sup> and netted \$462 from it. During the year, Men’s Fellowship donated \$500 to the Pastor’s Discretionary Fund; \$250 toward expenses related with painting a downstairs classroom; \$150 to Kairos Torch, Greg Pierce’s Youth Offender Ministry; \$100 to Abraham’s Tent; and \$100 to Memorial Gifts (made in memory of Robert Studley, Kevin’s Dad).

Additionally, individual members pledged a total of \$900 to fund the purchase of a new kitchen window. We also instituted a voluntary, \$10/member annual dues assessment in September.

A number of our members provided hands-on assistance to various church activities during the year. Bernie Hummel and Jim Bennett served many meals at the Downtown Evening Soup Kitchen; Martin Benassi, Fran Dutko, and Paul Powers did a lot of work around the church completing various Capital Campaign projects; Jim B., Bryant Munson, Greg Pierce, and John Tibor served as Member Care Mission Team members; several men were overnight chaperones for Abraham’s Tent, both at NHCC and at St. John’s Episcopal Church; Jim B., Bryant M., and

John T. served on the Endowment Mission Team; Paul P., Adam Schweickert., and John T. participated in Rebuild New Britain's Mission Team Project; Larry Ballantyne, Jim B., Chris Corcoran, Greg P., Adam S., and John T. were regular contributors to the Worship Mission Team; while Jim B., Bryant M., Adam S., Steve Simonson, and John T. faithfully served on the church's Ministry Leadership Board.

Men's Fellowship intends to continue its supporting and leadership roles in the church in 2018 and invites additional men, church members or not, to join us whenever we gather for breakfast and fellowship. We also hope to collaborate with Women's Fellowship on some future fundraising and social activities.

Respectfully submitted,  
Jim Bennett, President



## NHOAH

NHOAH (North Haven Opportunity for Affordable Housing) has met at our church since 1993. NHOAH plans to continue as an ecumenical affordable housing non-profit corporation in and for North Haven. This past year, NHOAH continued its involvement in the administration of Summerdale Condominiums on Quinnipiac Ave. Funding for the eight unit affordable housing project at 518 Clintonville Road was approved by the bonding commission of the State of Connecticut. Construction is expected to start in the spring of 2018.

Respectfully submitted

Susan Compton  
NHOAH Member and Secretary

## Members Serving the Wider Church

Priscilla Bradford

Secretary, Davenport-Dunbar Residence Board, Hamden

Susan Compton

Secretary, NHOAH - North Haven Opportunities for Affordable Housing

Larry Ballantyne

Church & Ministry Committee, New Haven East Consociation

Stephen Simonson

Davenport-Dunbar Residence Board, Hamden

John Tibor

Treasurer, New Haven East Consociation.

Rev. Scott Morrow

President, Woods Edge-Oak View Board, North Haven

Cemetery Commission, Town of North Haven  
Juvenile Review Board, Town of North Haven  
Board of Directors, Habitat for Humanity of Greater New Haven

Mabel Peterson

Member, Board of Directors: New Samaritan Corporation, North Haven  
Davenport Residence, Hamden  
Chestnut Hill/Laurel Ridge Housing, Wolcott  
New Meadow Elderly Housing, Newington  
Glen Ayre, New Milford

Betsey Reid

Stevens Woods, North Haven  
The Saugatuck Cooperative, Westport  
Chestnut Hill, Meadow View and Glen Ayre senior housing for low income CT  
New Samaritan Corp. Board, North Haven  
Woods Edge-Oak View Board, North Haven

Melissa DeLuca

Friends of the North Haven Memorial Library

# Report of the Treasurer

Report of the Treasurer				
Year to Date Budget Report				
1/1/2017 through 12/31/2017				
		Actual	Annual Budget	Difference
<b>Income</b>				
	<b>BALANCE FORWARD</b>	\$ 6,991.51	\$ 6,991.51	\$ -
	<b>Building Contribution</b>	8,695.00	9,000.00	(305.00)
	<b>Envelope Income</b>	111.00	80.00	31.00
	<b>Fund Raisers</b>	4,967.91	6,500.00	(1,532.09)
	<b>Loose Offerings</b>	1,715.55	2,500.00	(784.45)
	<b>Past Due Pledge</b>	1,077.00	3,500.00	(2,423.00)
	<b>Pledges &amp; Gifts</b>	214,390.57	205,049.00	9,341.57
	<b>Trustee Transfer</b>	25,142.00	25,142.00	-
	<b>Total Income</b>	<b>\$263,090.54</b>	<b>\$ 258,762.51</b>	<b>\$ 4,328.03</b>
<b>Expense</b>				
	<b>Basic Support</b>	\$ 9,702.00	\$ 9,000.00	\$ (702.00)
	<b>Bldg-Grnds</b>	10,742.61	10,726.00	(16.61)
	<b>Christian Ed Ex</b>	1,096.38	2,050.00	953.62
	<b>Consociation</b>	526.50	575.00	48.50
	<b>Generosity</b>	74.99	350.00	275.01
	<b>Insurance</b>	13,590.58	12,700.00	(890.58)
	<b>Music</b>	2,061.68	1,800.00	(261.68)
	<b>Office Expense</b>	8,482.22	8,500.00	17.78
	<b>Other Mission Teams</b>	500.00	1,138.75	638.75
	<b>Outreach</b>	1,281.95	1,675.00	393.05
	<b>Payroll</b>	133,766.10	138,462.62	4,696.52
	<b>Sabbatical</b>	2,000.00	2,000.00	-
	<b>Staff Bnfts</b>	52,412.07	53,785.14	1,373.07
	<b>Utilities</b>	14,899.19	15,000.00	100.81
	<b>Worship</b>	305.12	1,000.00	694.88
	<b>Total Expense</b>	<b>\$251,441.39</b>	<b>\$ 258,762.51</b>	<b>\$ 7,321.12</b>
	<b>Net Income</b>	<b>\$ 11,649.15</b>	<b>\$ -</b>	<b>\$ 11,649.15</b>

<b>Account Balances</b>	
<b>As of 12/31/2017</b>	
Account	Balance
<b>Assets</b>	
Cash and Bank Accounts	
Church Account	\$ 49,954.76
PEX Account	1,219.47
Prepaid Insurance	12,307.82
Prepaid Other	2,691.33
<b>Total Assets</b>	<b>\$ 66,173.38</b>
<b>Liabilities</b>	
Line of Credit	-
<b>Total Liabilities</b>	<b>\$ -</b>
<b>Total Net Worth</b>	<b>\$ 66,173.38</b>
Other Accounts	
Memorial Gifts Account	\$ 9,893.82
Food Closet Account	\$ 7,542.49

<b>Reconciliation of Church Accounts</b>	
<b>Balance Forward 1/1/2018</b>	
Balance Forward	\$ 11,649.15
2018 Pledges	13,545.00
Line of Credit	-
Baptism Gift	1,725.00
Buildings & Grounds	137.00
Capital Campaign 2013-2016	20,590.57
Children's Library	845.99
Christian Education	239.00
Christian Ed. Sr. High	262.50
Church Directories	(45.00)
Confirmation Retreat	-
Flowers	111.00
Men's Fellowship	2,242.63
Misc	323.26
Music	1,143.09
Organ Fund	1,192.56
Other Income Holding Account	400.00
Abraham's Tent	247.35
Alternative Gifts	-
DESK	8.07
Equal Exchange	273.20
Outreach Other (Cell Tower)	46.96
Other	60.00
Pastor's Discretionary Fund	-
Sabbatical	6,000.00
Mission Trip	533.91
Music Easter/Christmas	533.33
Poinsettia	2,187.58
Sunday School Collections	243.07
Tricentennial Events	1,116.16
Worship Team	500.00
Women's Fellowship (for CWS)	62.00
<b>Total Church Account</b>	<b>\$66,173.38</b>

<b>Memorial Gifts Account</b>	
<b>2017</b>	
<b>Balance Forward, 1/1/2017</b>	<b>\$ 11,964.45</b>
Income	
Gifts	5,405.00
Interest	10.92
<b>Total Income</b>	<b>\$ 5,415.92</b>
Expenses	
Balance of Carpeting in Double Classroom	731.33
Office Carpeting	1,764.72
Painting of Hallway	967.00
Refinish Floor in Scott's Office	425.00
Hymnal Binding	1,785.00
Exit Signs and Emergency Lights	1,813.50
<b>Total Expenses</b>	<b>\$ 7,486.55</b>
<b>Balance, 12/31/2017</b>	<b>\$ 9,893.82</b>

<b>Food Closet Account</b>	
<b>2017</b>	
<b>Balance Forward, 1/1/2017</b>	<b>\$ 12,337.36</b>
Income	
Gifts	\$ 8,469.35
Interest	11.74
<b>Total Income</b>	<b>\$ 8,481.09</b>
Expenses	
No.Haven Congregational Church	\$ 3,500.00
St.John's for Meal Preparations	1,000.00
Columbus House	1,200.00
No. Haven Fuel Bank	1,500.00
Julie Schweickert	300.00
Kirk Johnson	200.00
Supplies (Shipping Tape)	119.94
R. Frank Printing	85.00
Yale Printing & Publishing	84.77
Additional Food Purchases	1,908.32
Prepared Meals	378.43
Tastebud's Deli Thanksgiving 2017	680.50
Tastebud's Deli Christmas 2017	725.00
Produce Thanksgiving	765.00
Produce Christmas	829.00
<b>Total Expenses</b>	<b>\$ 13,275.96</b>
<b>Balance, 12/31/2017</b>	<b>\$ 7,542.49</b>

<b>Utilities</b>	
<b>1/1/2017 through 12/31/2017</b>	
<b>Description</b>	<b>Amount</b>
Electric	\$ 6,395.75
Gas	4,690.05
Sewer	270.00
Telephone	3,104.75
Water	438.64
<b>Total Utilities</b>	<b>\$ 14,899.19</b>

<b>Building Contributions</b>	
<b>1/1/2017 through 12/31/2017</b>	
<b>Building Contributions</b>	<b>Amount</b>
AA - Monday/Thursday	840.00
Alanon	875.00
CT Record Club	600.00
Danish Brotherhood	25.00
Danish Sisterhood	125.00
Garden Club	270.00
GFWC Women's Club	165.00
Masons	400.00
Food Council	3,500.00
Mothers of Twins	125.00
Retired Federal Employees	100.00
VASA	140.00
Weddings	110.00
Miscellaneous	1,420.00
<b>Total Building Contributions</b>	<b>\$ 8,695.00</b>

<b>Insurance</b>	
<b>1/1/2017 through 12/31/2017</b>	
Liability	\$11,280.00
Workers' Compensation	2,310.58
<b>Total Insurance</b>	<b>\$13,590.58</b>

<b>Special Collections</b>	
<b>2017</b>	
Neighbors-in-Need	\$ 616.00
One Great Hour of Sharing	1,807.84
Lilies Income	
<i>To One Great Hour of Sharing</i>	523.00
Christmas Fund	1,169.00
Abraham's Tent	400.00
Covenant to Care	120.00
Disaster Relief	50.00
<b>Total Special Collections</b>	<b>\$ 4,685.84</b>

<b>Staff Benefits</b>	
<b>2017</b>	
Car	\$ 2,513.91
Cell Phone	600.00
Dental	1,080.00
Disability	961.68
Group Life	50.04
Medicare - Church	1,194.05
Medical	23,871.00
Parsonage Electric	1,274.15
Parsonage Gas	1,102.69
Parsonage Sewer	270.00
Parsonage Telephone	500.00
Parsonage Water	167.81
Pension	9,442.58
Professional Expenses	403.67
Social Security - Church	8,980.49
<b>Total Staff Benefits</b>	<b>\$ 52,412.07</b>

# Endowment

The team's main responsibility is to monitor the Church's Endowment. The Endowment was originally created by members or friends either giving or leaving bequests to the Church. The expectation of the donor is that the funds will be managed in perpetuity while providing income to the Church. We also seek to grow the funds while providing income to the Church. Our goal is to make the above happen in a prudent manner.

In July we completed a two year process of changing the restricted account from a short term bond fund approach to a Balanced Fund approach. This has achieved a better return with little additional risk.

Dec 7th we met with our advisor from UBS. He has a cautious approach to 2018. For the year ending 12/31/17 the funds at UBS had a return of 11.26% before distributions of \$25,831 to the Church operating budget. The return after distributions was 7.33%.

This year gifts totaling \$500 were made to the Guertin - Ferner Music Fund and a gift of \$25 was received for the unrestricted account.

Anyone wishing to review quarterly statements from UBS is welcome to view a copy in the Office.

The Endowment Team encourages members and friends to do some planned giving. One way is to mention the Church in your will with a percentage or fixed dollar amount of your estate. If you already have a will, a low cost way is to make an amendment to your will. Another no cost way of planned giving is to name the Church as a beneficiary in an insurance policy, in your IRA or 401 account.

Finally, I want to thank members of the Endowment team as well as Pastor Scott Morrow for their participation and support.

Team members: Jim Bennett, Priscilla Bradford, John Tibor, Betsey Reid, Stephen Peterson, Bryant Munson.

<b>ENDOWMENT REPORT</b>								
Year Ending 12/31/2017								
FUND	Fund Balance 1/1/2017	Gifts	Advisor's and acct Fees	Distributions to Church Budget	Fund Balance 12/31/17	Dollar Change	% change	Planned 2018 Distribution
Restricted Funds	\$97,398.40	\$500	\$ 1,111.67	\$ 2,927	\$ 104,690.31	\$ 7,291.91	7.49%	\$ 3,387
Unrestricted Funds	529,225.47	25	4,817.25	\$ 22,215	567,875.02	38,649.55	7.30%	\$ 22,434
Cornerstone Fund	10,000.00				5,000.00	(5,000.00)		
Webster Checking	1,031.42		27.95		6,108.60	5,077.18		
<b>TOTALS</b>	<b>\$637,655.29</b>	<b>\$525</b>	<b>\$ 5,956.87</b>	<b>\$ 25,142</b>	<b>\$ 683,673.93</b>	<b>\$ 46,018.64</b>	<b>7.22%</b>	<b>\$ 25,821</b>

<b>Restricted Funds</b>								
Year Ending Dec 31, 2017								
Name of Fund	Purpose	1/1/17 Fund Balance	1/1/17 Fund %	2017 Distribution	Gifts Received	12/31/17 Fund %	12/31/17 Fund Balance	2018 Planned Distribution
Brigham	Decorations	\$ 5,640.36	5.79%	\$ 170		5.76%	\$ 6,031.67	\$ 195
Carroll/Dudley	Education	3,866.85	3.97%	116		3.95%	4,135.12	134
Cooper	Maintenance	66,294.40	68.07%	1,992		67.72%	70,893.70	2,294
Guertin/Ferner	Music	15,859.54	16.28%	477	\$ 500	16.71%	17,494.51	566
Muirhead	Music/Decorations	5,737.27	5.89%	172		5.86%	6,135.30	198
<b>Totals</b>		<b>\$ 97,398.42</b>		<b>\$ 2,927</b>			<b>\$ 104,690.31</b>	<b>\$ 3,387</b>

# Proposed Budget for 2018

Proposed Budget for 2018					
		<b>A Based on Pledges Received</b>		<b>B Desired Budget</b>	
Balance Forward		\$ 11,649.15		\$ 11,649.15	
Trustee Transfers		25,819.00		25,819.00	
<b>Total</b>		<b>37,468.15</b>		<b>37,468.15</b>	
<b>Annual Income</b>					
Building Contributions		\$ 9,000.00		\$ 9,000.00	
Envelope Income		80.00		80.00	
Fund Raisers		6,500.00		6,500.00	
Loose Offerings		2,500.00		2,500.00	
Past Due Pledges		3,000.00		3,000.00	
Pledges		202,355.00		202,355.00	
Gifts, Unrestricted		4,500.00		4,500.00	
<b>Total Annual Income</b>		<b>\$ 227,935.00</b>		<b>\$ 227,935.00</b>	
<b>Additional Needs for Desired Budget</b>					<b>4,423.87</b>
<b>Net Available Funds</b>		<b>\$ 265,403.15</b>		<b>\$ 269,827.02</b>	
<b>Annual Expense</b>					
		<b>Percent of</b>		<b>Percent of</b>	
<b>Fixed Expenses</b>		<b>Total Expenses</b>		<b>Total Expenses</b>	
Basic Support		\$ 9,000.00	3.4%	\$ 10,702.00	4.0%
Consociation		575.00	0.2%	575.00	0.2%
Insurance		14,483.13	5.5%	14,555.00	5.4%
Interest on Loan		0.00	0.0%	0.00	0.0%
Payroll		142,174.58	53.6%	142,174.58	52.7%
Staff Benefits		55,594.44	20.9%	55,594.44	20.6%
Sabbatical		2,000.00	0.8%	2,000.00	0.7%
Utilities		15,000.00	5.7%	16,000.00	5.9%
Buildings & Grounds		10,726.00	4.0%	11,726.00	4.3%
Office Expense		8,500.00	3.2%	9,000.00	3.3%
<b>Total Fixed Expenses</b>		<b>\$ 258,053.15</b>	<b>97.2%</b>	<b>\$ 262,327.02</b>	<b>97.2%</b>
<b>Mission Teams</b>					
Faith Formation		2,000.00	0.8%	2,000.00	0.7%
Music		1,000.00	0.4%	1,000.00	0.4%
Worship		600.00	0.2%	600.00	0.2%
DESK		1,200.00	0.5%	1,200.00	0.4%
Generosity		250.00	0.1%	350.00	0.1%
Abraham's Tent		100.00	0.0%	100.00	0.0%
Covenant to Care		200.00	0.1%	200.00	0.1%
Other Mission Teams		2,000.00	0.8%	2,050.00	0.8%
<b>Total Mission Teams</b>		<b>\$ 7,350.00</b>	<b>2.8%</b>	<b>\$ 7,500.00</b>	<b>2.8%</b>
<b>Total Annual Expense</b>		<b>\$ 265,403.15</b>	<b>100.0%</b>	<b>\$ 269,827.02</b>	<b>100.0%</b>



## Church Officers & Ministry Leadership Board

### OFFICERS (2017)

Moderator	Stephen Simonson	2018
	Sue Compton	2018
Clerk		
Treasurer	John Tibor	2018
Assistant Treasurer	Larry Ballantyne	2018
Financial Agent	Bryant Munson	2018

### MINISTRY LEADERSHIP BOARD (2017)

Moderator	Stephen Simonson	2018
	Sue Compton	2018
Clerk		
Treasurer	John Tibor	2018
Financial Agent	Bryant Munson	2018
At-Large	Priscilla Bradford	2018
At-Large	Patience Benassi	2019
At-Large	Barbara Massey	2019
At-Large	Adam Schweickert	2020
At-Large	Jim Bennett	2018
Clergy	Scott Morrow	<i>ex officio</i>

### PROPOSED OFFICERS (2018)

Moderator	Joan Bennett	2019
Clerk	Barbara Massey	2019
Treasurer	John Tibor	2019
Assistant Treasurer	Larry Ballantyne	2019
Financial Agent	Bryant Munson	2019

### PROPOSED MINISTRY LEADERSHIP BOARD (2018)

Moderator	Joan Bennett	2019
Clerk	Barbara Massey	2019
Treasurer	John Tibor	2019
Financial Agent	Bryant Munson	2019
At-Large	Patience Benassi	2019
At-Large	Cathy Welch	2019
At-Large	Adam Schweickert	2020
At-Large	Liz Dean	2020
At-Large	Chris Corcoran	2021
Clergy	Scott Morrow	<i>ex officio</i>

**Treasurer, Assistant Treasurer, & Financial Agent are nominated for an additional one year term.**

## **Ministry & Mission Plan 2018 Goals & Objectives**

In 2018, we will try to narrow the gap between what we know how to do, and what we actually do, through the use of SMART Goals: Specific, Measurable, Action-oriented, Realistic, Time-sensitive, identifying resources to achieve the goals, and assessing progress toward achievement of those goals.

### **Strengthen mission-critical Mission**

#### **Teams**

(A) Worship

(B) Buildings & Grounds

(C) Faith Formation

(D) Music

- Build on the wonderful success of linking fellowship and community through our Member Care Plan, Food Bank, DESK (Downtown Evening Soup Kitchen), Women's Fellowship, Men's Fellowship

- Faith formation

and other giving and commitments to the community, and value the worth of each member - and each person we contact - in everything we do.

### **Establish communication and celebration systems**

- We are a Christian Church committed to effectively sharing our extraordinary story of the past, present, and future, by person-to-person communication and other tools, such as our newsletter, website, and social media.

### **Enhance worship**

- We celebrate with honored traditions, such as praising God and enjoying life through music of quality and variety, and seek inspiration for -- and experiment with -- different ways to enhance our worship experience together.

- by making a connection with a common faith, interest, experience, and set of goals, and send them out to places to take the needed action and thereby serve our Lord.